## DEPARTMENT OF THE ARMY

US ARMY TRANSPORTATION CENTER AND SCHOOL 210 DILLON CIRCLE FORT EUSTIS, VIRGINIA 23604-5000

REPLY TO ATTENTION OF

ATZF-CSM

31 August 2006

MEMORANDUM FOR Master Sergeant Promotion Board Members (Transportation)

SUBJECT: CMF 88 Master Sergeant Promotion Board, 3 October 2006.

- The Transportation Corps provides the enclosed information to help you understand the Military Occupational Specialties (MOS) that encompass CMF 88. Our Corps consists of five diverse specialties that engulf the broad spectrum of transportation in vessel operations and maintenance, motor transport operations, cargo handling operations and transportation management.
- 2. The career path of the noncommissioned officer (NCO) should not be a factor in selecting senior NCOs for Master Sergeant (MSG). Once a Transporter achieves the rank of MSG, we assign the Soldier to any of the five Transportation specialties throughout the Corps and cross-level them in duties and missions.
- 3. The Transportation Corps selects highly-regarded and experienced NCOs into toppriority assignments such as the White House Transportation Agency, joint duty, AC/RC, Proponent/Branch Career Advisor, Equal Opportunity Advisor, and Inspector General. Due to the nature of these assignments and periods committed to these positions, a number of NCOs will not have the opportunity to serve in key leadership positions or deploy. Do not penalize those Soldiers filling these critical roles; provide these Soldiers the same degree of consideration based on their job performance.
- 4. When selecting Soldiers qualified to serve as MSG, consider the Soldier's challenging leadership and operations positions over the Soldier's career. Additionally, most of these Soldiers will become First Sergeants. It is imperative that you select individuals that have both leadership and staff operations experience. Our demanding conditions and OPTEMPO require our MSGs to have experience in troop leading and operations to be effective in support of the Global War on Terrorism (GWOT).

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- 5. Both military and civilian education is important to an NCO and ultimately the unit's improvement. Because of the number of Transportation units frequently deployed in support of the GWOT, many NCOs will not have had the opportunity to further their civilian or military education. Do not penalize deployed Soldiers who are in this position. Furthermore, NCOs who have completed a college degree have demonstrated potential for promotion in this area.
- 6. In conclusion, your task is to select the best-qualified NCOs for promotion to Master Sergeant. I realize this is a challenging task, because there are many NCOs who would be excellent Master Sergeants if the allocations were available. It is a tedious and enlightening experience. We at the Transportation Center and School stand ready to assist you. Please feel free to contact our personnel proponent staff or me at (757) 878-4173/3672 or DSN 826-4173/3672.
- 7. "Nothing Happens Until Something Moves."

Encl

C.C. JENKĮNS, JR.

Command Sergeant Major, USA Center Command Sergeant Major